



HEALTH & SAFETY POLICY

Northern Energy & Supply strives for a safe work environment with stimulating and challenging work tasks characterized by respect and trust in the individual. We shall provide our employees with opportunities for personal development where they feel that their personal contribution is important to the success of the company.

Our goal is to prevent any work-related unhealthiness and absence to secure our long-term business success. This policy is dictated and fully supported by senior management and applies to all employees, contractors and visitors.

To achieve this, we are committed to the following:

- Take personal responsibility by always embracing a good and sound safety culture
- Empower and help our colleagues to lead by example and promote safe behavior
- Ensure that our employees are well educated, motivated and trained for their position
- Stop unsafe activities, intervene and welcome intervention
- Proactively use the company's risk management system to identify, assess, mitigate and manage risks of occupational injury and work-related ill health focusing both on the physical as well as psychosocial work environment
- Fulfil health and safety requirements from the administration and class and ensure that national and international legislation are followed
- Investigate, analyze and follow up reported deficiencies with the objective of improving health and safety within our company
- Involve and consult employees and worker's representatives in health and safety matters
- Ensure continuous improvement in occupational health and safety performance

Northern Energy & Supply

Elin Kristensson
Managing Director